



2007-08 Individual Commitments to Action

Name: Diversity Action Council

Department: Office of President

Initiative

Area of Focus

Student Centered

1. Access

2. Curriculum and Programs

3. Services

Area of Focus	Individual Commitments to Action	Metrics	Time Frame
ACCESS	EVC's printed material on services and programs provided in various languages to our students and community.	Grow enrollment by 5%	Spring 2008
ACCESS	Schedule and Catalog covers represent our diverse student and employees.	Grow enrollment by 5%	Spring 2008
ACCESS	DAC members will work with counseling and outreach to present a summit for parents in the community they live and a parent day on EVC campus. The summit presentations will accommodate the diverse language needs of our parents.	Grow enrollment by 5%	Spring 2008
ACCESS	DAC members will work with those involved with EVC's website to have information presented in various languages to our students and community.	Grow enrollment by 5%	Ongoing
ACCESS	DAC will work with those involved with EVC's marquis in presenting welcome and information in various languages.	Grow enrollment by 5%	Ongoing



Evergreen
Valley
College

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Area of Focus

Community Engagement

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| 1. | Increase Visibility |
| 2. | Develop Strategic Partnerships |
| 3. | Bring the College to the Community |

Area of Focus	Individual Commitments to Action	Metrics	Time Frame
Bring College to the Community	DAC members will work with counseling and outreach to present a summit for parents in the community they live and a parent day on EVC campus. The summit presentations will accommodate the diverse language needs of our parents.	Add 2-3 off-site services and programs specifically to address immigrant population	Spring 2008
Increase Visibility	DAC will work with those involved with EVC's marquis in presenting welcome and information in various languages.	Increase community participation	Ongoing
Increase Visibility	DAC is committed to working with the special programs through their active participation and support in their program activities and work with the students that they serve.	Increase community participation	Ongoing
Develop Strategic Partnership	DAC will continue to participate with the California Campus Change Network to solidify the inclusion of Diversity through active dialog.	Create 8-10 new joint ventures	Fall 2007 and Spring 2008
Increase Visibility	DAC members will expose EVC campus community to the work and activities of the California Campus Change Network.	Increase community participation	PDD Fall 2007



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Area of Focus

Organizational Transformation

- 1. Build Community
- 2. Employee Development
- 3. Transparency and Communication

Area of Focus	Individual Commitments to Action	Metrics	Time Frame
Build Community	DAC is committed to working with the special programs through their active participation and support in their program activities and work with the students that they serve.	Employee participation in college-wide activities will increase by 50%	Ongoing, beginning in Fall 2007
Build Community	DAC will support EVC's Kick It Outside by participating with a DAC information table.	Employee participation in college-wide activities will increase by 50%	Each semester
Build Community	DAC will support a forum where any employee that has an area of interest that they want to present during a lunch hour or all college hour.	Employee participation in college-wide activities will increase by 50%	Ongoing, beginning in Fall 2007
Build Community	DAC supports an international day for students and employees.	Employee participation in college-wide activities will increase by 50%	Spring 2008