

		2007-08 Individual Commitments to Action	
		Name: Robin Salak	Department: DSP
Initiative		Area of Focus	
Student Centered		1.	Access
		2.	Curriculum and Programs
		3.	Services
Area of Focus	Individual Commitments to Action	Metrics	Time Frame
1. Access	Aggressive DSP marketing and outreach to prospective student populations.	Grow enrollment by 5% or more.	2007-2008 Academic Year.
2. Curriculum and Programs	Develop a DSP Orientation class and Study Skills class for students with disabilities.	Increase DSP Annual Course Offerings by 5%.	2007-2008 Academic Year.
3. Services	Improve upon our DSP tutoring which is designed to help students succeed in school.	Increase retention and course completion rate by 10%.	2007-2008 Academic Year.
3. Services	DSP Counselor to encourage DSP students to enroll in DSP Guidance classes in order to help students to succeed in school.	Increase retention and course completion rate by 10%.	2007-2008 Academic Year.
3. Services	Reinstate a DSP student club to encourage DSP students to have a vibrant and active campus life.	Increase retention and course completion rate by 10%.	2007-2008 Academic Year.
3. Services	Collaborate with Campus Technology Services to Insure that all computer labs on campus are ADA compliant.	Grow enrollment by 5% or more. Increase retention and course completion rate by 10%. Decrease number of students on probation by 10%.	2007-2008 Academic Year.

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Initiative		Area of Focus	
Organizational Transformation		1	Build Community
		2.	Employee Development
		3.	Transparency and Communication
Area of Focus	Individual Commitments to Action	Metrics	Time Frame
1. Build Community	Continue to use DAC Communication Guidelines at our DSP Staff Meetings and in our work environment.	Successful resolution of complaints will increase by 50%.	Ongoing
2. Employee Development	DSP staff to participate in staff development opportunities (CAPED, HTC Training Unit, and other conferences, workshops and trainings).	Participation and opportunities for professional employee growth will both increase by 50%.	Ongoing
2. Employee Development	Provide a DSP all day retreat in order for planning and relationship building.	Participation and opportunities for professional employee growth will both increase by 50%.	Fall of 2007
3. Transparent Communication And Effective Infrastructure	Create a new DSP Student Handbook.	Communication outlets will increase by 50%.	2007-2008 School Year.

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Initiative		Area of Focus	
Community Engagement		1.	Increase Visibility
		2.	Develop Strategic Partnerships
		3.	Bring the College to the Community
Area of Focus	Individual Commitments to Action	Metrics	Time Frame
1. Increase Visibility	Work with the EVC marketing person and with the webmaster to market the DSP.	Increase community understanding of the DSP.	2007-2008 School Year
1. Increase Visibility	Develop a list of DSP community contacts	100% of Student Services Council members will be given a copy of this list.	June, 2008
2. Develop Strategic Partnerships	Collaborate with neighboring four year universities and community agencies to insure seamless delivery of DSP services.	Establish two additional partnerships.	2007-2008 School Year